

THE LM'AH

Lyman-Morse's Quarterly Internal Newsletter



From the Editor

Welcome to the second installment of LM's employee newsletter! I don't have to tell anyone how busy things have been. On top of the usual orchestrated chaos of commissioning season, the Camden Inner Harbor Improvements are nearing completion, the Navier foiling e-boat project is taking shape, the LM46 Hull #2 Arcadia, and the Hood 35 Shadow have launched. Meanwhile, the Fab Shop is working on four aluminum boats in addition to their other diversified metal work, the Kendall Square canopy team is working impressive hours to cut a month off of their production schedule, and the service yards are launching some major refits like Agneta, Zemphira, Reimagine and Hound.

Companywide, team member recruitment and retention continue to be the top priority. We are trying to have more employee events, spend more on training, keep salaries in line with inflation, and bring as many talented, new people into LM as possible. In order to combat the rising cost of housing for new employees entering the area, we recently purchase a property at 16 Pleasant St in Rockland that has 7 bedrooms. We will use that to provide housing to employees and key subcontractors until they have settled in the area.

I also want to thank Erik Ekberg for helping out with this edition of the LM'Ah. Most of the photos and copy you see here are his and we wouldn't have pulled this off without him.

Matt Graham
COO, Editor in Chief

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Employee Highlight: Whose that LM'Ah?



One of our favorite co-workers appears in this photo of the 1966 Martinsville Junior Grange. Can you figure out who it was?

Answer: This is our very own Jan Korpinen! She continues to be the center of the St. George peninsula social scene.

Upcoming Events

Summer Cornhole Tournament - July 8th - After passing through a rigorous bracket process, the following teams have qualified for the Semi-Finals to be held in Camden on July 8th;

- Ebony & Ivory - Mike Gaulin and Junior Malone
- Off Constantly - Jeremy Proctor and Sam Warner

Camden Development "Launch" Party - This summer we will be opening the Camden development described at the end of this newsletter to the public. Prior to that we will have a companywide party on the site to show people around and celebrate this company milestone. Details to follow.

Employee Appreciation Night at the Wiscasset Motor Speedway- This year's employee appreciation night at Wiscasset Motor Speedway will be on Saturday August 27th at 5 pm. It's Enduro Night so the regular racing program will be followed by a 100 lap enduro race which generally turns into a demolition derby. There are rumors that local band "Midlife Crisis" featuring LM's own Harley Colwell will be opening up the night.

Kickball Season - This year Lyman-Morse will once again be hosting two teams in the Thomaston Adult Kickball League where we will once again battle R&D Trash Removals "Trash Masters". Rumors are that Mike Thomas might be coming back to Lyman-Morse after pulling a LeBron James style decision and joining the "Trash Masters" in 2021.

Camden Classics Cup - July 28-30th LM will host the 6th annual Camden Classics Cup. This event consists of three days of racing around Penobscot Bay with some of the finest classic yachts in the area. Keep an eye out for Hopgrasser and Arcadia, along with boats like Zemphira and Hound.

Hindsight: A Quarterly Review of Society & General Interest

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- **Overtime BBQ** - Everyone knows that springtime means long hours in the service yards, and those teams start putting in serious weekend hours to achieve delivery dates. It's an impressive effort every year, but its also critical to blow off some steam. This year we picked a random Saturday and invited everyone who was working to an impromptu BBQ at the Graham Salt Farm. Good times were had by all and it was great to meet some of the new employees families. Sarella Nile was an excellent youth social director and kept the sandbox under control.
- **Congressional Delegation Visit** - As you all know, LM is involved in a number of initiatives with local, state and federal level agencies. These include affordable housing initiatives, advocating for dredging the harbors where we operate, participating in state initiatives with the department of labor, applying for grants. This year we played host to a number of representatives from the state and federal government at the Thomaston location to talk more about those issues.
- **Ripples Purchase/Employee Housing** - Affordable housing in Mid-Coast Maine continues to be a major issue that is affecting the ability of employees and their families to move here. Lyman-Morse recently decided to tackle this head on with the purchase of a bed and breakfast in Rockland called "Ripples"



Hindsight: A Quarterly Review Society & General Interest

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- **Newport-Bermuda Race** - The Newport Bermuda Race did not disappoint with 3-4 meter waves and gusty winds across most of the 630 mile course. The MOD70 trimaran "Argo" set a new course record of 33 hrs, averaging 19.24 knots. The LM boats had a wild ride with Hound and Polaris ghosting over the finish line together at around midnight on Monday, and Resolute and Arcadia putting together solid showings. Results are below in order of best corrected time;

Boat	Division	Class Position	Corrected Time
Hound	St. David's Lighthouse	1st	56:15:56
Polaris	St. David's Lighthouse	5th	58:50:23
Arcadia	St. David's Lighthouse	9th	60:04:23
Resolute	Doublehanded	7th	78:50:05

Below: LM 46 # 2 Arcadia and Sydney 47 Polaris at the start on a stormy day in Newport.



Projects - Boatbuilding

- The Hood 35LM Hull #1 was launched a few weeks ago and the owner couldn't be happier. The boat is being set up to be fully autonomous at some point in the future! She sure is a sharp looking boat. We are now just starting Hull #2 which will feature a flybridge and stern drives.



- LM46 Hull #2 "Arcadia" was launched and has been performing exceptionally well on the race course.

Arcadia differs slightly from Hopgrass as she features a deeper keel and a second head aft. During the Newport-Bermuda Race she hit a top speed of 19.9 Knots! Flying!



- LM just pulled hull #1 of the Navier 27 foiling electric boat out of the mold. LM has been contracted to build two hulls for Navier. One is for the boatshow circuit and the other is to test the company's foiling technology. This is a collaboration project between LM Technologies and Boatbuilding.



Projects - Camden Ops

- Zemphira, a 76' Brooklin Boatyard-built, Stephens Waring-designed Spirit of Tradition sloop and was just launched and is conducting sea trials over the next few weeks after receiving a new high performance keel this winter. In the words of Project Manager Tyler Eads "She's much faster with the new keel. A real weapon." We can't wait to see her racing at the Camden Classics Cup!



Photo credit Tyler Eads

- Agneta, an 82 foot plank on frame mahogany yawl built in 1951 in Sweden was just launched following a hull repair and new varnish job. Great job carpentry team!



Projects - Thomaston Service

- Reimagine, an LM built 95' power yacht is getting repainted as part of year two of her refit



- Off Piste, an LM-built Monhegan 30 built in 1997 as "Rainmaker" completed a significant refit a few weeks ago and has been delivered to her new owner in North Carolina. The new owner wanted her to be brought back to "like-new" condition which is exactly what we did. In addition we added a bow thruster to make her a bit more maneuverable at the docks.



- Hound, a 60 foot Abeking & Rasmussen-built Sparkman & Stephens, caught some air in the Newport-Bermuda Race.



Projects - Technologies

- The LM Technologies Division, which encompasses Composites and CNC has been very busy the past few months with several projects nearing completion. The Kendal Square Canopy project will be leaving Thomaston via barge at the end of August, the Navier 27 #1 will begin testing in September, and the American Boat House lower door project is just about finished.

- Kendal Square now has both halves together in building 11. It is in the process for fairing, snow cleat and snow fence installations and final paint before being shipped to site late summer..



Navier 27 hull #1 out of the mold and ready to be assembled while hull #2 is being infused.

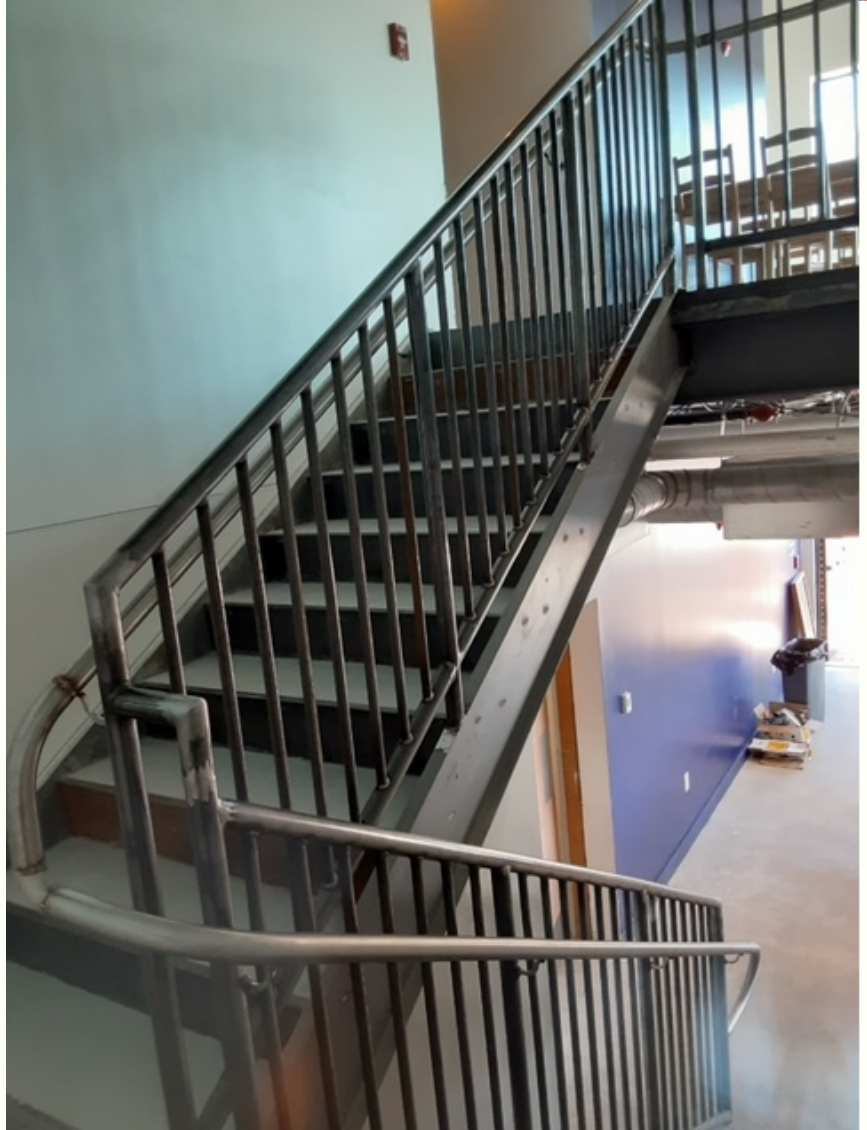
- The American boathouse lower door project is moving to completion with the doors installed, hydraulic and systems integration being finalized.



Fabrication

- LMF has been very involved with the new Camden Facility. They were responsible for building the stair tower in Blue Barren's courtyard which will get guests up to the rooftop bar of Salt Wharf. Other active Camden projects include: aluminum canopies for the restaurant, boat lounge and distillery, 8 different staircases, aluminum faux gables and aluminum canvas support arms.
- LMF is also finishing off their workboats for the US Geological Survey and the University of New Hampshire's aquafarm.

Photo credit Rodney Brooks



Camden Construction Updates

We are quickly approaching completion of the new waterfront facility in Camden. Our rig shop and boutique guest accommodations, Crew Quarters were the first to be completed. Following them, will be Blue Barren's Restaurant and Salt Wharf which will be opening their doors to friends and family this weekend. It is amazing how fast things are coming along here and before we know it, we will be in our new offices. In addition, our customer lounge and transient facilities are just about completed. It's safe to say our guests will be impressed when staying with us this year. (see pictures below)

LM administration offices



Soon to be completed service manager offices



Customer Lounge



Laundry Facility



- To the right, Crew Quarters which is now officially open. Crew Quarters has 3 beautiful rooms that offer perfect views of Camden, Harbor. Arguably the best place to stay in Mid-Coast, Maine.



- Below, we have Salt Wharf (left) and Blue Barren (right) which be fully opening in the next few days.

